

The Art of Leadership in Peace Operations and Fragile Environments

Course Outline



Mastering the art of leadership is an ambitious and worthwhile undertaking. We think that constantly improving and developing one's own leadership skills is possible and necessary. The course concept is based on the idea that a guided journey linking your values, personality and experience in fragile environments with your leadership skills is the best way to master leadership.

Peace missions of the UN, EU, and OSCE and other international interventions in fragile environments operate in a context that is characterized by diversity, insecurity, fragility and uncertainty. Highly skilled leadership is all the more crucial in these environments, contributing to effective mandate implementation, the legitimacy of international actors, and to the welfare and well-being of staff.

What you will gain from participating

- An opportunity to gain a different perspective on the art of leadership in unstable environments
- A new understanding of old patterns and problems that might have limited your past leadership success or resulted in specific challenges – and new tools to overcome them
- Exchange with colleagues from different backgrounds (civilian, police and military), who share similar experiences but offer different views and solutions
- Approaches to motivation and other tools on how to improve your leadership work
- Exploring your awareness of “self” and “team”, gaining insights into group and your inner dynamics

What you can expect



A safe environment, where you feel comfortable to reflect and explore yourself as a leader – and as a person



An open mind-set. We don't know all the answers, but we can help you find them



Space to deal with any questions about leadership, getting support from peers and trainers. An opportunity for individual talks with trainers.



Approaches on how to deal with intercultural differences

What we expect



The readiness to self-reflect, learn and take an active part in exercises which might be new to you



Experience in leading teams in the context of a peace operation or fragile environments in a civilian, police or military capacity



To seize the opportunity to leave your comfort zone

What not to expect from the course: This is not a management course about maximizing efficiency and output. It is about leading and motivating a team in mission environments



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Participating civilian, police and military training partners: