

**Terms of Reference  
PVE Specialist**

**1. Position Information**

<b>Office/Unit/Project</b>	Iraq Social Cohesion Programme
<b>Functional Title</b>	PVE Specialist
<b>Duty station (City and Country)</b>	Baghdad, Iraq
<b>Type (Regular or Short term)</b>	Regular
<b>Home-based</b>	Office Based-based
<b>Expected starting date</b>	As soon as possible
<b>Expected Duration</b>	1 Year with possibility of extension

**2. Office/Unit/Project Description**

Iraq's transition to a more stable, safe and cohesive country is hampered by several factors including social division and state-citizen mistrust. Thousands of returnees including families perceived as affiliated with the Islamic State of Iraq and the Levant (ISIL) currently located in camps in Iraq and Syria require urgent support to ensure safe and humane return, reintegration, and rehabilitation. As these camps close, and more people leave or escape from them to a country and communities already affected by the drivers of violent extremism, there is a risk of perpetuating further cycles of violence, including through stigmatization, discrimination, and retaliation of returnees, and vulnerable young people's exposure to violent extremist ideologies and actors. To address this risk, it is essential that government institutions at national and local level have capacity to identify drivers of violent extremism and to be able to deal with these drivers, plan and implement programmes for countering and preventing violent extremism at the local and national levels with focus on areas of return for families perceived as affiliated with ISIL

To address causes of violent extremism throughout the country and assist the Government of Iraq (GoI) in its efforts to prevent violent extremism and sustain the stabilization gains in a cohesive approach, UNDP supports the government to implement its 'National Strategy to Combat Violent Extremism Conducive to Terrorism (2019), with focus on the following objectives: 1) Build institutional capacity, at national and sub-national levels, to prevent and address Violent Extremism, 2) Enhance community resilience and promote viable pathways to reduce violent extremism (VE), with focus on women and youth. 3) Improve human security and stability through socio-economic support to most vulnerable groups to VE at local level. This support is grounded in a sustainable approach that addresses the governance, human rights, and socio-economic issues that create vulnerability to VE, under-development, and conflict, through support to implement Government of Iraq's National Strategy on P/CVE, National Security Strategy, and commitments under the 2030 Agenda. Support provided through by UNDP also prioritize women's empowerment and gender equality, including by building women's capacity to lead, participate in and contribute to the design and delivery of services and support provided in their communities, and wider society.

Under the guidance and direct supervision of the Team Leader of the Social Cohesion Pillar, the Technical Expert will provide strategic inputs at the policy and programming levels for PVE. The technical expert will assist in developing policy papers, briefs and research and represent UNDP in relevant technical forums

and working groups, He/She will also support in implementing the programmatic activities for PVE, follow up with the relevant team, engage with partners including government, UN agencies, development partners and International Organizations

### 3. Scope of Work

Within the framework of the UNDP Iraq Social Cohesion (SC) Program and under the guidance of the Team Leader of the Social Cohesion Pillar, the PVE Specialist will support UNDP’s PVE efforts within the framework of the UNDP Iraq Social Cohesion Program. Key areas include:

- Provides strategic inputs to the Social Cohesion Team Leader for efficient development of programmes and implementation of activities on PVE
- Provide Thorough analysis of the situation of peace and violent extremism in the country and identification of strategic areas of support for UNDP with regards to PVE programmes.
- Provide technical advice on the development and implementation of PVE strategies and action plans
- Identify institutional development and capacity building opportunities and priorities for national and local partners working on PVE, where relevant.
- Advocates for UNDP’s work on PVE and represent UNDP with national authorities, the donor community, and international financial institutions, where requested.
- Liaise and forge close linkages with other UN programs, agencies and entities, as well as other international and national stakeholders concerned with or providing assistance on PVE in Iraq, where requested
- Identify partnerships opportunities with non-governmental organizations, academic institutions and think tanks, UN Agencies, bi-lateral and multi-lateral donors, private sector.
- Analysis and research of information on donors, preparation of substantive briefs on possible areas of cooperation, identification of opportunities for initiation of new projects, active contribution to the overall office effort in resource mobilization.
- Identifies and synthesizes best practices and lessons learned from the programme for organizational sharing and learning as well as external information.
- Develop policy papers, briefs and research on within the PVE programme

### 4. Institutional Arrangement

The expert will be based in Iraq and directly supervised by the Social Cohesion Team Leader at UNDP Iraq. S/he is expected to work closely with program teams to advance the broader PVE agenda in UNDP.

Working space, facilities, personnel, project information related to UNDP, as well as logistical support will be provided as needed throughout the assignment of the contract. Travel will be requested as needed by the Country Office – Iraq team.

### 5. Minimum Qualifications of the Successful NPSA

<b>Min. Academic Education</b>	An advanced university degree preferred in international affairs, Peacebuilding, Post Conflict Development, International Security,
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	International Development, conflict prevention, political science, international law, or a related field
<b>Min. years of relevant Work experience</b>	Minimum 7 years of relevant experience at international level in PVE, Peacebuilding, Conflict prevention or a related field; Experience with UN or international organization working in crisis-affected country would be an advantage;
<b>Required skills and competencies</b>	<ul style="list-style-type: none"> <li>• Demonstrated experience in PVE programming, with UN or government, or think-tank and research institutes.</li> <li>• Field experience in developing countries, conflict-affected settings is an asset.</li> <li>• Ability to work independently and achieve quality results with limited supervision and within tight schedules.</li> <li>• Excellent spoken and written English.</li> <li>• Ability to build strong and sustainable relationships and capability to interact at all levels within the organization.</li> <li>• Ability to handle complex situations and multiple responsibilities simultaneously, mixing long-term projects with the urgency of immediate demands</li> <li>• Ability to collaborate with and achieve actionable results</li> <li>• Ability to deliver in a high-pressure environment</li> <li>• Self-motivated and able to work with a high degree of autonomy</li> <li>• Fully committed and motivated to achieve the aims of UNDP</li> </ul>
<b>Desired additional skills and competencies</b>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>- Innovation - Ability to make new and useful ideas work</li> <li>- Leadership - Ability to persuade others to follow</li> <li>- Communication - Ability to listen, adapts, persuade, and transform</li> <li>- Delivery - Ability to get things done while exercising good judgment</li> </ul> <p><b>Technical Competencies:</b></p> <ul style="list-style-type: none"> <li>- Demonstrated ability to work with stakeholders on PVE</li> <li>- Demonstrated ability in researching and report writing</li> <li>- Proven ability to engage, partner and develop partnerships</li> <li>- Proven experience in working in different cultural settings</li> </ul>
<b>Required Language(s) (at working level)</b>	Excellent written and spoken English required
<b>Professional Certificates</b>	

**6. Travel:**

- All mission travel must be approved in advance and in writing by the Supervisor.
- The Advanced and Basic Security in the Field II courses must be successfully completed prior to commencement of travel.

- The Expert is responsible for ensuring they have vaccinations/inoculations as designated by the UN Medical Director.
- The specialist is also required to comply with the UN security directives.
- The specialist is responsible for obtaining any visas needed in connection with travel with the necessary support from UNDP.

The specialist is responsible for required health and life insurances related to work or travel