

ANNUAL REPORT

2023

zif

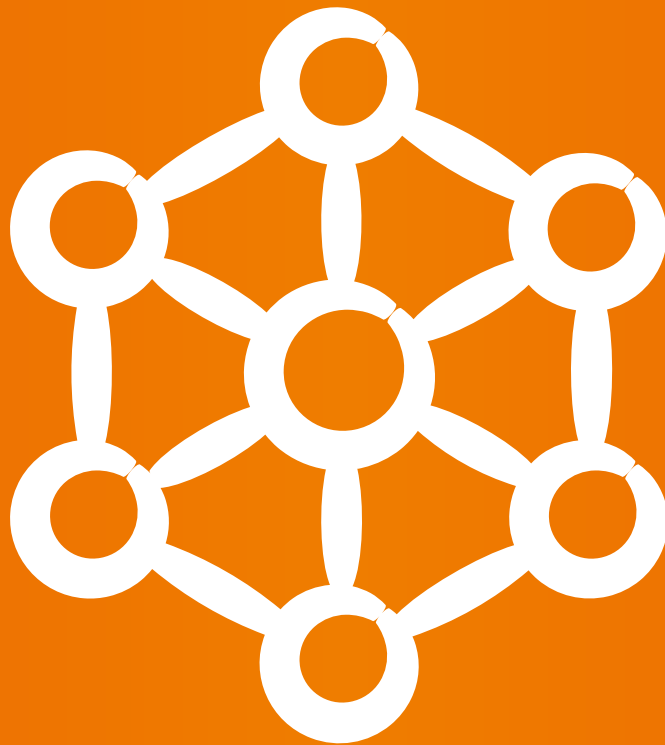
Center for International Peace Operations

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1

The Work of ZIF in Context



1. The Work of ZIF in Context

International Fragmentation

The past year highlighted one paradox in particular: While the world is more interconnected than ever before, it is perhaps also more divided and fragmented. Finding solutions to the myriad of transnational challenges hinges upon developing effective collaboration in a multilateral order. International organisations continue to provide a space in which to listen, engage in dialogue and cooperate, and in that way counteract narratives such as that of global decoupling – “the West versus the rest”. In this space, non-aligned countries are conscious of their increased leverage and apply this leverage in the context of key international treaties, agreements and negotiations.

The threats to an integrated world are manifold: The past year has been characterised by both ongoing and new armed conflicts. Russia’s war against Ukraine has entered its second year. In April, heavy fighting broke out in Sudan between the Sudanese army and the Rapid Support Forces (RSF). Initially targeting the capital Khartoum, the attacks have spread to more and more regions throughout Sudan over the course of the year. In January 2024, the UN reported that the widespread – in many cases sexualised – violence against the civilian population had resulted in at least 12,000 deaths and 8 million displaced persons. In September 2023, Azerbaijan launched a military offensive against the predominantly Armenian enclave of Nagorno-Karabakh. The escalation triggered a mass exodus of the local population to neighbouring Armenia. In October, Hamas’ brutal attack on the civilian population of Israel shocked the world. As a result, Israel launched a new Gaza war aimed at destroying Hamas. The Armed Conflict Location & Event Data Project recorded a total of nearly 170,000 conflict-related fatalities worldwide for 2023. All new wars have regional and global repercussions that will continue to affect us for many years to come. In particular in the Horn of Africa and in the Middle East, it is essential to prevent further regional escalation.

Wars and Crises

According to the United Nations Office for the Coordination of Humanitarian Affairs (OCHA), approximately 301 million people will be dependent on humanitarian aid by 2024. Even if this is a slight decrease compared to the 339 million in 2023, the underfunding of humanitarian aid is an existential problem with no prospect of a quick solution. Particularly acute and life-threatening humanitarian situations are concentrated primarily in countries where armed conflicts are raging. In Sudan, after months of fighting, the situation for civilians across many parts of the country is catastrophic, while the delivery of humanitarian aid is often impossible. The Gaza Strip has, within a very short period of time, developed into a zone where the survival of much of the population depends on humanitarian aid deliveries, which are severely hampered by lack of access to the narrow strip of coastline. Likewise, the populations of South Sudan, Burkina Faso, Myanmar, Ethiopia, Mali and Somalia are particularly at risk from humanitarian crises and famine. Many of these countries are also among the most vulnerable when it comes to the impact of climate change.

Humanitarian Needs

United Nations

For United Nations' (UN) peace operations, 2023 was a year of mixed results: In the summer, at the request of the Malian military government, the UN Security Council decided to close the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA) by 31 December 2023. Within only a few months, one of the largest UN stabilisation missions was almost completely dismantled and withdrawn. The mandate of the United Nations Integrated Transition Assistance Mission in Sudan (UNITAMS) also ended on 1 December, after the mission had already been evacuated in April following the outbreak of fighting and only a core team continued to work from Port Sudan. The United Nations Stabilization Mission in the Democratic Republic of the Congo (MONUSCO) is also facing considerable pressure. It reached an agreement with the Congolese Government on a transition plan under which the gradual withdrawal of the mission would begin in 2024. Following Hamas' brutal attack on Israel and the subsequent escalation in the Middle East, the role of the United Nations Interim Force in Lebanon (UNIFIL) as a space for dialogue between Israel and Lebanon has become more important than ever in efforts to contain incidents on Israel's northern border.

During the course of the year, the European Union (EU) was able to demonstrate its ability to act: In May 2023, it adopted its new Civilian Common Security and Defence Policy (CSDP) Compact and is now taking additional steps to strengthen its civilian missions. In addition, three new civilian missions were launched: With the events in Nagorno-Karabakh, the EU Mission in Armenia (EUMA), which was originally launched as a short-term deployment before transitioning into a

European Union

permanent mission, took on an even greater role than initially expected, serving as the “eyes and ears” of the international community in the conflict. Since mid-2023, the innovative EU Partnership Mission in the Republic of Moldova (EUPM Moldova) has been providing the host government with rapid and strategic advice, particularly in the area of hybrid threats, which represents a new mandated task in EU crisis management. Finally, for the first time in many years, the EU CSDP launched a – small-scale – civilian-military mission: the EU Security and Defence Initiative (EUSDI) in the Gulf of Guinea.

In mid-year, the Organization for Security and Co-operation in Europe (OSCE) was able to underline its commitment to prioritising climate and environmental security at the High-Level Conference on Climate Change which was attended by numerous ministers and climate envoys from participating states and partner countries. 2023 also saw numerous configurations of election observation missions deployed by the OSCE Office for Democratic Institutions and Human Rights (ODIHR). At the end of the year, the OSCE Ministerial Council faced tough negotiations on the 2024 chairmanship, which ultimately led to the unanimous election of non-NATO member Malta as Chair for 2024, and the nine-month extension of the terms of key leadership positions under Secretary General Helga Maria Schmid. In 2023, however, the organisation again failed to pass a new budget – a major challenge for the OSCE. On a positive note, all field missions were extended by unanimous vote.

Organization for Security and Cooperation in Europe

Last year, the African Union (AU) put considerable effort into strengthening its partnerships with the UN and the EU, but also with China, Japan and South Korea, and was admitted into the G20 group of leading industrialised and emerging economies. The AU will now have to strengthen its Secretariat capacities in order to strategically utilise these relations, better represent its interests and more effectively implement peace operations. UN Security Council Resolution 2719, adopted in December 2023, now allows the AU to request up to 75% of funding for African peacekeeping operations from the UN budget if certain conditions are met (including an UN Security Council mandate). The AU had unsuccessfully demanded such an arrangement for many years, until now. Despite the numerous challenges associated with implementation, the adoption of resolution 2719 is an encouraging development. The UN and the AU are currently discussing how to test the new financing approach on the possible successor mission to the AU Transition Mission in Somalia (ATMIS), which will close at the end of 2024.

African Union



Peace Operations in Numbers

German Contribution

6.1%

of the UN budget (2023)

11%

of the OSCE budget (2023)

Police contribution

65

(AG IPM, Dec. 2023)

Military contribution

1,423

(Statista, Nov. 2023)

Civilian contribution
(seconded staff only)

177

103 men, 74 women

(ZIF, Dec. 2023)

Crises and Conflicts

301 million

people will need
humanitarian aid in 2024.

(UN OCHA, Global Humanitarian Overview 2024)

↑ 53%

is the percentage by which the number of
civilian deaths in the **world's 12 deadliest conflicts**
increased between 2021 and 2022.

(SDG Report 2023)

4 billion

people live in areas of high or severe
food insecurity, the majority in
sub-Saharan Africa.

(Ecological Threat Report 2023)

22%

of the world's population lives in
areas that are at high risk from
natural disasters.

(Ecological Threat Report 2023)

34.1 billion

USD was spent on
peacebuilding measures.

(Global Peace Index 2023)

— This corresponds to —→

0.4%

of global military expenditures.

(Global Peace Index 2023)

Youth, Peace and Security (YPS)*

24%

of the world's population (~ 8.1 billion) are **young people**



aged

10 to 24 years

– more than ever before.

(United Nations Population Fund, Dashboard 2023)

30 years

is the global
median age.

51 years

is the average age of
a parliamentarian.



Young people are underrepresented in politics,
which is an obstacle to their ability to
participate in decision-making processes.

(SDG Report 2023)

12%

of peace agreements concluded between 1990
and 2022 **2022 explicitly include young people.**

(University of Glasgow, References to
Youth in Peace Agreements, 1990–2022)

In 2021

44.4%

of **experts**, consulted by the UN Peacebuilding
Commission were **young people.**

In 2020, this was only at

5.4%

(Peacebuilding Commission's Strategic Action
Plan on Youth and Peacebuilding 2022)

6

mission mandates reference the
YPS Agenda:

MINURSO, MINUSCA,
MONUSCO, UNFICYP
UNISFA, UNMISS.

(Peacebuilding Commission's Strategic
Action Plan on Youth and Peacebuilding 2022)

86%

of UN Country Teams promoted financing
of **youth-led solutions** in 2022.

(UN Youth2030. A Global Progress Report 2023)

*UN Security Council Resolution 2250 defines youth as persons between the ages of 18 and 29. Depending on source and purpose of study, definitions of other (sub-) organisations can deviate from this. The numbers thus only allow only an approximate, not absolute comparability.

Misinformation and Disinformation

67%

of the **world population**
(5.4 billion people) used the **internet**.
(ITU Facts and Figures 2023)

79%

of **people aged 15–24 years**
used the **internet**.
(ITU Facts and Figures 2023)

75%

of UN peacekeepers said that
misinformation and disinformation were
having an impact on their operational safety.
(UN, 2023. Our Common Agenda.
Policy Brief 8)

90%

of online content may be
generated synthetically by 2026,
according to **EUROPOL**.
(Europol, Facing Reality? Law Enforcement
and the Challenge of Deepfakes, 2022)

> 500,000

video and voice deepfakes
were shared around the world in 2023.
(European Parliament,
Ten issues to watch in 2024)

2,000,000,000

2024 is a super election year:
people are eligible to vote, including in

India

Indonesia

South Africa

Mexico

United States.

All of these elections can be negatively impacted
by misinformation and disinformation.

(European Parliament, 2023. Ten issues
to watch in 2024; World Economic Forum)

ZIF in Numbers

7

career fairs and public booths

promoting the work of ZIF and its secondment activities

3

network meetings
on crisis communication in Berlin

14

“ZIF kompakt” publications

on current mandates and operational developments

29

training courses & workshops,
of which 4 digital

23

groups of visitors

1

ZIF infographic

75 years of UN Peacekeeping

2

new secondment agreements
(UNICEF and IOM)

20

portraits of seconded staff
in missions

14,668

followers on LinkedIn
(+3,178 compared to last year)
and **759 posts**
until the end of 2023

7

ZIF briefings

on international operations, crises and trends in operational environments for **members of the German Bundestag**, and Bundestag staff, of which two online

9,860

views of the **LinkedIn post** on the visit of Foreign Minister Baerbock to EUMM Georgia (until the end of 2023)

426

participants
in **training courses & workshops**,
of whom 45% women and 37% internationals

319

applications
for the opening of **election observation pool**

6

social media campaigns
e.g. on #FokusWahlobachtung (election observation) and #16daysofactivism

2

days at ZIF's interactive exhibition stand

during the Federal Government's open house

ZIF Seconded Staff 2023

(by International Organisations, Reporting date 31/12/2023)

OSCE Peace Operations	m	f	total
OSCE Mission in Kosovo	2	0	2
OSCE Mission to Serbia	1	1	2
OSCE Mission to Bosnia and Herzegovina	1	1	2
OSCE Mission to Skopje	2	0	2
OSCE Mission to Moldova	0	1	1
OSCE Project Co-Ordinator in Uzbekistan	0	1	1
OSCE Mission to Montenegro	1	0	1
OSCE Programme Office in Dushanbe	1	0	1
OSCE Presence in Albania	0	1	1
OSCE Programme Office in Astana	1	0	1

OSCE Secretariat and Institutions	m	f	total
OSCE Secretariat	10	10	20
ODIHR	1	2	3
OSCE Representative on Freedom of the Media	0	2	2
OSCE High Commissioner on National Minorities	0	1	1
OSCE Parliamentary Assembly	1	0	1

Foreign Governments	m	f	total
North Macedonian OSCE Chairmanship	1	0	1

Special Courts	m	f	total
International Criminal Court	5	0	5
Kosovo Specialist Chambers and Specialist Prosecutor's Office	3	0	3
Special Criminal Court for the Central African Republic	1	0	1

Council of Europe	m	f	total
Council of Europe HQ	1	3	4
Council of Europe Development Bank	0	1	1
Council of Europe Office in Yerevan	0	1	1
Council of Europe Office in Chisinau	1	0	1

EU / CSDP Missions	m	f	total
EUAM Ukraine	12	3	15
EUMM Georgia	3	5	8
EUCAP Somalia	7	0	7
EUMA Armenia	3	3	6
EULEX Kosovo	3	2	5
EUPOL COPPS	3	2	5
EUAM Iraq	2	3	5
EUCAP SAHEL Niger	1	1	2
EUPM Moldova	2	0	2
EUCAP SAHEL Mali	1	0	1
EUAM RCA	1	0	1
EUBAM Rafah	0	1	1
EU NAVFOR Somalia	1	0	1
EUNAVFOR Med Irini	0	1	1

European External Action Service (EEAS)	m	f	total
EEAS outside CPCC	5	4	9
EEAS within CPCC	2	2	4

EU Special Representative	m	f	total
EUSR for the South Caucasus and the crisis in Georgia	1	1	2
EUSR for the Horn of Africa	0	1	1
EUSR for Central Asia	1	0	1
EUSR for the Belgrade-Pristina Dialogue and other Western Balkan regional issues	0	1	1
EUSR for the Sahel	1	0	1
EUSR for the Middle East Peace Process	1	0	1

EU Delegations	m	f	total
Delegation of the European Union to New York	0	1	1
Delegation of the European Union to Moldova	1	0	1
European Economic and Trade Office in Taiwan	1	0	1

European Commission	m	f	total
Directorate-General Neighbourhood and Enlargement Negotiations	0	2	2

Office of the High Representative in Bosnia and Herzegovina (OHR)	m	f	total
Office of the High Representative in Bosnia and Herzegovina (OHR)	1	0	1

UN Secretariat	m	f	total
UN Secretariat	1	0	1
Complex Risk Analytics Fund in New York	0	1	1

UN Peace Operations	m	f	total
UNMISS South Sudan	0	2	2
MINUSMA Mali	1	0	1
UNSOM Somalia	0	1	1
UNITAD Iraq	0	1	1

UN Development Programme (UNDP)	m	f	total
UNDP Sudan	1	2	3
UNDP Lebanon	0	2	2
UNDP Iraq	0	2	2
UNDP Bureau for External Relations and Advocacy / USA	0	1	1
UNDP Crisis Bureau / USA	2	0	2

UN Children's Fund (UNICEF)	m	f	total
UNICEF Palestine	1	0	1

UN World Food Programme (WFP)	m	f	total
WFP HQ in Rome	1	0	1
WFP Philippines	1	0	1
WFP Nigeria	1	0	1

UN World Health Organisation (WHO)	m	f	total
WHO Chad	1	0	1
WHO Armenia	1	0	1

UN High Commissioner for Refugees (UNHCR)	m	f	total
UNHCR Senegal	1	0	1

NATO	m	f	total
NATO HQ	1	2	3
Allied Land Command Turkey	1	0	1
NATO Mission Iraq	1	0	1

Organisation of American States (OAS)	m	f	total
MAPP Colombia	2	2	4

in peace operations

84

at headquarters

41

in humanitarian operations

7

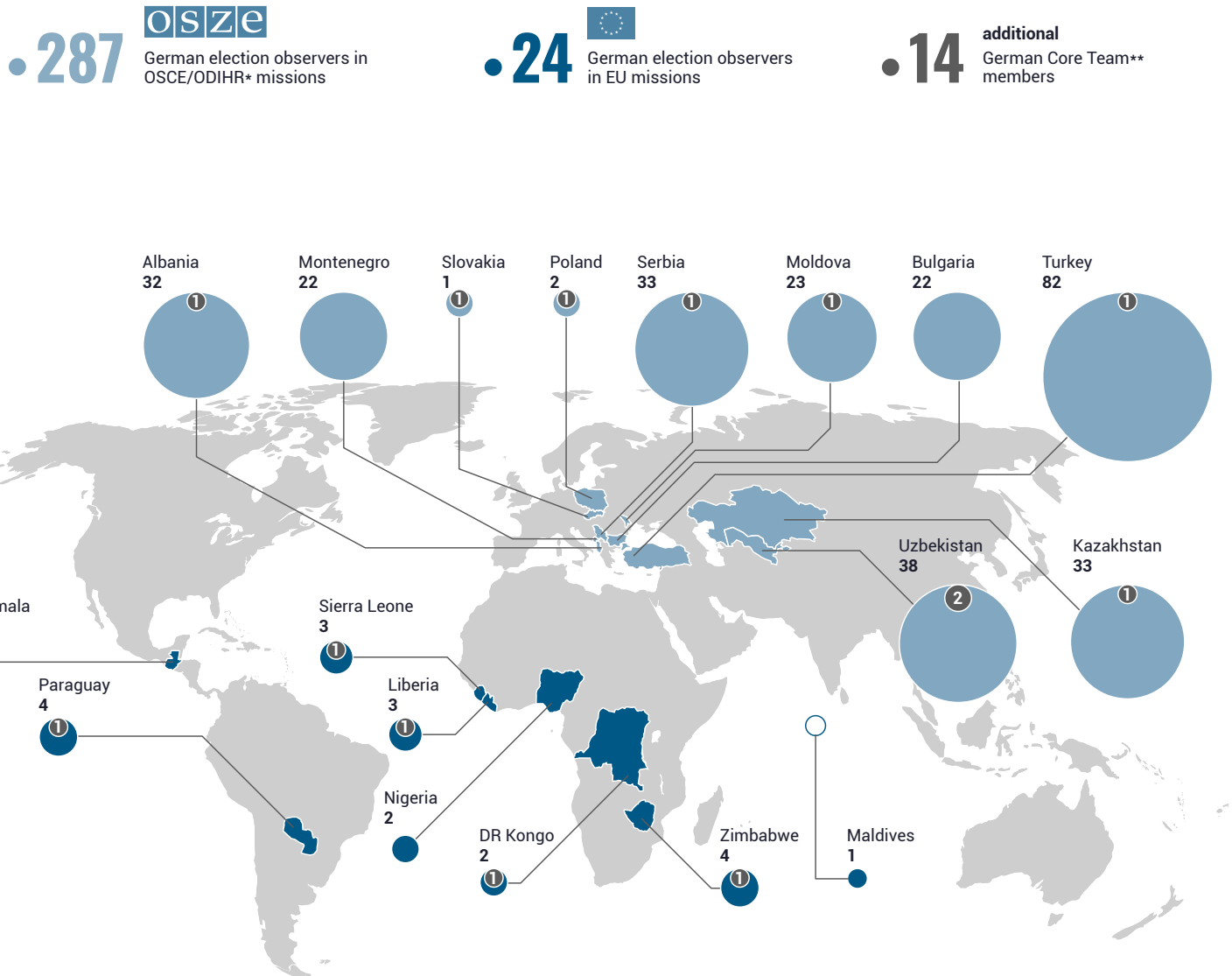
others

45


177
total

Election Observation 2023

Election observation is a core instrument for promoting democracy, human rights and the rule of law. ZIF recruits, trains and deploys German election observers to missions of the Organization for Security and Co-operation in Europe (OSCE) and the European Union (EU).



* The Office for Democratic Institutions and Human Rights (ODIHR) is responsible for OSCE election observation missions.

** Core Team members are selected directly by the respective organisations and are not nominated by ZIF.

2

Priority Activities 2023

(Institutional Funding)



2. Priority Activities

On behalf of the Federal Government, ZIF makes a substantial contribution to strengthening international civilian crisis prevention, conflict resolution and peacebuilding. It fulfils this mandate by recruiting and deploying qualified civilian experts, conducting pre-deployment training, building capacity and through its analytical and policy work on relevant technical and cross-cutting themes. ZIF's strong national and international networks are central to this work.

The crises and conflicts in 2023 have also meant that ZIF has had to place even greater emphasis on the safety of its deployed staff: As part of its Duty of Care mandate, ZIF, together with its shareholder the Federal Foreign Office, supported the successful **evacuation of seconded staff** from Sudan following the outbreak of fighting there. In the second half of the year, as a result of the **escalation in the Middle East**, several secondees had to be temporarily relocated from Israel, the Palestinian territories and Lebanon. The ZIF security management team remained in close contact with civilian experts in Iraq and Somalia, and finally, also continued to closely monitor the situation in Ukraine, maintaining daily contact with the contingent there.



Foreign Minister Annalena Baerbock meets German seconded staff during a visit to the EU Monitoring Mission in Armenia, EUMA.

Moreover, ZIF surveyed the living and working situation of civilian experts deployed in other missions: ZIF delegations led **mission visits**, including to Georgia, the Republic of Moldova, Somalia, Kosovo and Bosnia and Herzegovina. ZIF also visited the headquarters of the three major partner organisations EU, OSCE and UN, as well as the International Criminal Court in The Hague and OSCE/ODIHR in Warsaw. With tailored **in-mission training**, ZIF supported the EU Police Mission in the Palestinian territories (EUPOL COPPS), the EU Monitoring Mission (EUMM) in Georgia and several international missions and offices in the Western Balkans. ZIF's Training Team also designed two online workshops on "Stress Management" and "Gender Mainstreaming, Women, Peace and Security (WPS) and Policing" for EUAM Ukraine. The stress management workshop was the only Member State contribution towards bolstering the resilience of the national and international personnel of EUAM Ukraine.



On a mission visit to Moldova: ZIF delegation with liaison officer visits German secondees, among them Katarzyna Kubiak, Politico-Military Officer at the OSCE Mission in Moldova.



Katja Dominik, the German Head of Mission of the EU Capacity Building Mission in Niger (EUCAP Sahel Niger).

With a series of high-profile **dialogues and similar events** ZIF in 2023 provided decision-makers with operational knowledge from the field and supported the exchange among seconding organisations: The Expert Dialogue “Chasing Shadows – Responding to Mis-/Disinformation in Peace Operations” brought practitioners from headquarters and field operations together with experts from think tanks and civil society organisations. The event focused on the impact of disinformation on the entire spectrum of crisis management, humanitarian aid and development work. Participants drew attention to the importance of addressing the deeper structural causes that create the breeding ground for disinformation. ZIF also organised expert dialogues with partner institutions in Washington D.C., New York, Cairo and Brussels (see Chapter 5).

In several **parliamentary briefings**, ZIF matched German senior management from peace operations with members of the Bundestag in a confidential exchange format. Among them were Helga Maria Schmid, OSCE Secretary General, Volker Perthes, Head of the United Nations Integrated Transition Assistance Mission (UNITAMS), Daniela Krosiak, Deputy Special Representative of the UN Multidimensional Integrated Stabilization Mission (MINUSMA), and Markus Potzel, Deputy Special Representative for the United Nations Assistance Mission in Afghanistan (UNAMA).

A further highlight was the **2023 Day of the Peacekeeper ceremony**, which was organised by the Federal Foreign Office and ZIF, and was held for the first time in the special setting of the German Bundestag (for more details, see chapter 9). In addition, the ZIF team hosted an interactive booth at the German Federal Government's open house for two days, providing information about peace operations and actively recruiting potential secondees.

In the **area of human resources**, ZIF was able to ensure a continued presence of German secondees in a wide range of international missions and institutions, while at the same time focusing efforts on recruiting experts with specific areas of expertise: In 2023, for example, in keeping with Germany's foreign policy focus on climate security, ZIF experts were strategically placed at NATO Headquarters, in the OSCE Secretariat, the OSCE Programme Office in Dushanbe (until May 2023) and with the UN Development Programme (UNDP) in Iraq. Secondments to the UN system were further expanded, including the first-ever secondment to the UN Assistance Mission in Somalia (UNSOM). ZIF also provided personnel-related support to three new EU missions. With the introduction of the new software tool **ventus**, ZIF laid the foundation for further developing its digital management of the Expert Pool. This enabled ZIF, for the first time since the autumn of 2020, to reopen the **ZIF Expert Pool** for peace operations to interested experts and to successfully carry out the recruiting process using ventus. As a result, a record number of 674 candidates applied to serve in different types of deployment: 235 candidates for peacekeeping operations, 120 for humanitarian aid and 319 for election observation.



Michelle Dörlemann (Judicial Affairs Advisor at the United Nations Assistance Mission in Somalia) at a workshop to promote the involvement of women in the development of the Somalia Justice and Corrections Model.



UN Peacekeepers from UNMISS (United Nations Mission in the Republic of South Sudan) providing humanitarian aid to the civilian population following a flood disaster.

ZIF was delighted to successfully institutionalise a part of its **humanitarian portfolio**. With the approval of the German Bundestag, three positions focusing on targeted deployment preparation for humanitarian missions and the use of mission expertise were permanently established in the staffing plan. With this step, the support for and the cooperation with humanitarian partner organisations has now become an integral part of ZIF's work.

ZIF also concluded new **secondment agreements** with the United Nations Children's Fund (UNICEF) and the International Organisation for Migration (IOM). Over the course of the year, a total of 14 experts with various profiles were seconded to humanitarian missions run by the now six UN partner organisations.

In 2023, ZIF continued its conceptual work, partly in cooperation with close partners, particularly on cross-cutting issues in the areas of peacekeeping and peacebuilding:

The question of the **future of peace operations** in an environment marked by geopolitical tensions is one that is of central concern to us. The study “White Dove Down? Peace Operations and the *Zeitenwende*” by the ZIF Analysis Team closely examined trends and developments in all major multilateral organisations involved in the deployment of peace operations and developed concrete policy recommendations for the German Government.

Another area of particular focus was the new Civilian CSDP Compact and its impact on German engagement in EU missions – and by extension on the contribution of ZIF. One highlight was the first ZIF side event at the Munich Security Conference on the topic of “Europe’s New Mission(s): Updating EU Crisis Management”, which ZIF organised together with its Swedish partner the Stockholm International Peace Research Institute (SIPRI) for an exclusive group of high-level decision-makers. Following the adoption of the Compact in May, a joint event was held with the Swedish Embassy in Berlin as well as a briefing in the Bundestag subcommittee on “United Nations, International Organisations and Civilian Crisis Prevention”.



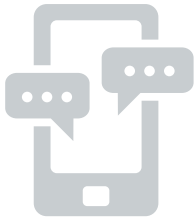
An exhibition on Women, Peace and Security created by ZIF at the German Bundestag for the Day of Peacekeepers' celebration.

An additional focus was on the topic of gender and Women, Peace and Security (WPS) (see Chapter 7). ZIF contributed to the **implementation of a Feminist Foreign Policy** (FFP) in a variety of ways: In two town halls, we discussed the topic of FFP with our secondees – first regarding its implementation in peace operations in general, and second more specifically, with a view to developing a manual for the secondees in the field. The “Women’s Circle” – the first virtual networking event for seconded women – was also well-received. ZIF’s internal working group on WPS/Youth Peace and Security coordinated taskings and needs throughout the year and provided impetus for making improvements. ZIF’s permanent staff also received diversity training. The administration introduced gender budgeting and developed a corresponding manual for staff. In the future, this will facilitate a better understanding of how ZIF’s expenditures support gender equality.

In our work, we also focused on disinformation in the context of peace operations, climate and environmental security and the Humanitarian-Development-Peace (HDP) nexus. All of these topics were reflected in ZIF publications and dialogue events.

Internally, the year was characterised by realignment and consolidation, with **several key new additions to our team**: Having held the position ad interim since September 2022, Astrid Irrgang signed her three-year contract as Executive Director in June of 2023. Katja Niethammer joined ZIF as Deputy Director in October, and new heads were appointed for the Teams Security Management and Finances. In 2023, ZIF also continued to progress its digitisation and improve the digital work environment. Changes are also underway at the offices at Ludwigkirchplatz with a view to utilising the office space more efficiently and flexibly with a new interior design concept: The redesign process began at the end of the year and will continue into 2024.

Cross-cutting Themes



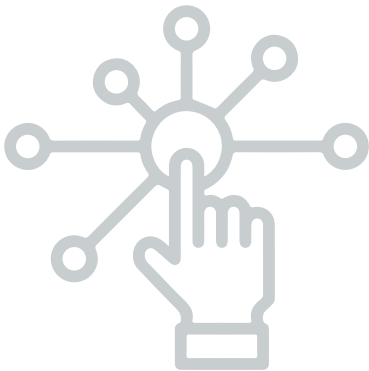
Disinformation in the context
of peace operations



Future of
peace operations



Women, peace
and security



Internal digitalization



Climate and environmental security



Duty of Care



Humanitarian-Development-Peace Nexus



Comprehensive Approach



Operational and
expert knowledge

3

Publications and External Contributions



3. Publications and External Contributions

ZIF Publications



»Germany should make use of its reputation as an honest broker that is less motivated by self-interest to shape EU policy in the Sahel Region.«

TOBIAS VON GIENANTH & CHRISTOPH MATSCHIE
ZIF KOMPAKT, SEPTEMBER 2023

January

- ZIF kompakt | EUMA Armenia: Opportunity or Risk? (German only)

February

- ZIF kompakt | Republic of Kosovo at 15: A Breakthrough in the Making? (German only)

March

- ZIF kompakt | UNMISS: Growing Violence, Unfinished Business in South (German only)

April

- ZIF kompakt | EUMPM Niger: Partnership at Eye Level? (German only)

May

- ZIF kompakt | KFOR 2023 – Flying the Flag in the “Zeitenwende” (German only)
- ZIF kompakt | MINUSMA 2023 - Augmentation, Consolidation or Conversion? (German only)
- ZIF kompakt | Struggling for Stability: The New EU Mission in the Republic of Moldova (German only)
- ZIF Briefing | Russia’s Double Bluff: The Wagner Group and UN Peace Operations
- ZIF Study | White Dove Down? Peace Operations and the Zeitenwende

June

- ZIF kompakt | UNIFIL: Business as Usual Amongst Growing Chaos (German only)
- ZIF kompakt | EUFOR Althea 2023: Robust Presence Indispensable (German only)

July

- ZIF kompakt | The End of MINUSMA and Wagner’s Future in Africa (German only)
- ZIF kompakt | UNITAMS 2023: War in Sudan (German only)

August

- ZIF kompakt | Turning Old into New? The UN’s “New Agenda for Peace” (German only)
- TECHPOPS Blog post | Deploying CSDP missions to counter hybrid threats – EUPM Moldova: first of its kind

September

- ZIF kompakt | The Coup in Niger: Rethinking Stabilization in the Sahel (German only)

December

- ZIF kompakt | Youth, Peace and Security (YPS) – an Opportunity for German Foreign Policy (German only)
- ZIF Briefing | Countering Escalation in the Western Balkans: The Need for Robust Prevention

ZIF publications

Information material

- ZIF infographic 75 Years of UN Peace Operations
- ZIF Dashboard: Peace Operations 2023

»The example of Armenia underlines the possibility of a growing role for civilian CSDP in the post-Soviet space (...).«

TOBIAS PIETZ
ZIF KOMPAKT, JANUARY 2023

»Peace operations face the challenge of adopting appropriate mandates, developing legitimacy and assertiveness, and applying effective approaches.«

MONIKA BENKLER, TOBIAS VON GIENANTH,
SINA GOLGOWSKI, ANNIKA S. HANSEN,
CHRISTOPH MATSCHIE, TOBIAS PIETZ,
MAXIMILIAN SCHOPPA & ANDREAS WITTKOWSKY
ZIF STUDY, MARCH 2023

51

weekly Peace Operations Updates



External Contributions

»Germany's renewed candidacy for the UN Security Council offers the opportunity to advance the implementation of the YPS agenda at international level, for example through the planned establishment of a Group of Friends on YPS.«

JANA BURKE, MAXIMILIAN SCHOPPA & PAULA MARTINI
ZIF KOMPAKT, DECEMBER 2023

ZIF in interviews and portraits

- with the Reutlinger Generalanzeiger
- on Table.Media
- in the podcast "Feminist Affairs – Sozialdemokratische Außenpolitik, feministisch"
- with RBB Inforadio
- with Deutschlandfunk Nova
- with NDR

Op-Eds

... on Euractiv
... in the Frankfurter Rundschau
... on the blog bruchstücke
... on eu observer
... in the taz
... on Table.Security
... on H-and-G

»The drastic shift in power towards a multipolar world order also challenges us to create a more forward-looking and just basis for global cooperation. ZIF wants to contribute in this process.«

ZIF EXECUTIVE DIRECTOR ASTRID IRRGANG

4

Training and Coaching



4. Training and Coaching

**3x Short-Term
Election Observation (STO) Training**

46
participants

**CSDP Conflict
Analysis Course**

15
participants

**2x WPS
Training**

21
participants

**Team & Conflict
Management Course**

10
participants

Working with
**local counterparts
in-mission Training**
for EUPOL COPPS

25
participants

**3x Comprehensive
Core Course** in cooperation with
the Trainingspartnerplattform (TPP)

50
participants

**5x Hostile Environment
Awareness Training (HEAT)**

95
participants

**Long-Term
Election Observation
(LTO) Training**

14
participants

**Gender Mainstreaming,
WPS & Policing Training**
for EUAM Ukraine
(online)

10
participants

**Trauma Sensitivity
in Peace Operations**
pilot course (online)

16
participants

Stress Management Training
for EUAM Ukraine
(online)

27

participants

**Team & Conflict
Management in-mission
Training** for EUMM Georgia within
the framework of the ESDC network
and in cooperation with the
Federal Police Academy

14

participants

**Humanitarian
Aid Briefing**

11

participants

**STO
Compact Training**

14

participants

Re-Heat
pilot course

10

participants

**Pre-Deployment
Training** within the
ESDC network

11

participants

**Team & Conflict
Management in-region Training**
in Sarajevo as part of
the EUCTI project

15

participants

**Module on mediation,
negotiation techniques and
conciliation** in the “Seminar on
Parliamentary Negotiation and Mediation:
Techniques, Skills and Experiences”, Siem
Reap, Cambodia, for members of parliament
and staff from the ASEAN region

24

participants
4 resource persons

**Monitoring, Mentoring
& Advising** with TPP

11

participants

5

Events and Third-party Contributions



5. Events and Third-party Contributions

Briefings & Dialogues

- Directors' Quad Meeting with the directors of the Crisis Management Centre (CMC), the Folke Bernadotte Academy (FBA) and the Office for Conflict, Stabilisation and Mediation (OCSM) in Berlin
- Briefing in the parliamentary subcommittee for UN, International Organisations and Civilian Crisis Management on the new Civilian CSDP Compact
- Parliamentary breakfasts/briefings on Afghanistan, Mali, Niger, Moldova, OSCE and election observation
- Virtual "Mission Insights" briefings for Members of Parliament on the situation in Lebanon
- Internal Brown Bag Lunches on the Standby Partnership (SBP) network, UNHCR Dakar (UN High Commissioner for Refugees), UN in Colombia, Sudan, DR Congo, on climate security in the OSCE-HQ, US elections and on the OSCE Project Coordinator Uzbekistan
- Two days of internal seminars on topics including interfaces with the Federal Foreign Office (FFO), FFP and the impacts of climate change on forests and mitigation measures
- Two virtual town hall meetings with seconded staff on peace operations and FFP with German parliamentarian Jamila Schäfer and ambassador Gesa Bräutigam, as well as a virtual ZIF town hall meeting on humanitarian operations with the Director for Humanitarian Assistance in the FFO, Susanne Fries-Gaier
- Two virtual town hall meetings for ZIF election observers on new voting technologies and fake observers
- Presentation of "Headlines Before They Happen" for staff of the German Bundestag
- Panel discussion on "Rejuvenation treatment for civilian CSDP?" on the new Civilian CSDP Compact, in cooperation with the Swedish Embassy in Berlin
- Side Event "Europe's New Mission(s): Updating EU Crisis Management" at the Munich Security Conference in cooperation with SIPRI
- Workshop in cooperation with the FFO divisions S01 and 300 within the framework of the conference of the department heads in the FFO (BoKo) 2023 and in cooperation with the Federal Ministry for Economic Cooperation and Development (BMZ) Division G24
- Briefing for journalists to mark the 2023 Day of the Peacekeeper
- Breakfast briefing "UN Peace Operations – New Agenda, New Hope" as part of the SRSG Retreat of heads of UN peacekeeping missions in Berlin
- Workshop "The Role of Youth in Peacebuilding" for participants of the Peace Congress of the Volksbund Deutsche Kriegsgräberfürsorge e.V.
- Informal dinner discussion for delegates of the Committee for Civilian Aspects of Crisis Management (CivCom) in Brussels on the new Civilian CSDP Compact in cooperation with SIPRI

- Two presentation of various Synthesis Reports at the FFO
- Joint presentation of the ZIF study “White Dove Down? Peace Operations and the *Zeitenwende*” and the book “The Political Economy of Civil War and UN Peace Operations”, edited by Mats Berdal and Jake Sherman, with the “German Institute for International and Security Affairs” (SWP)
- Expert dialogue “New Agenda, New Compact – New Opportunities for a Strategic UN-EU Partnership” at the Permanent Mission of Sweden in New York in cooperation with SIPRI
- ZIF workshop on European security in Washington D.C. with the Heinrich Böll Stiftung and the Carnegie Endowment for Peace
- Working meeting of the Quadrilateral Advisory Group (analysis team made up of CMC Finland, FBA, UK OCSM and ZIF) at ZIF
- Background briefing on the situation in Kosovo
- Co-organisation of DSRSG Dialogue (with the UN System Staff College) with a focus on “Opportunities for Peace” in Berlin
- Berlin Expert Dialogue 2023 “Chasing Shadows – Responding to Mis-/Disinformation in Peace Operations”
- Round table meeting at the Berlin Climate Security Conference on “Enlisting Expertise – Exploring the Climate Security Gap in Peace Operations” in cooperation with FBA and CMC Finland
- Expert workshop “Multilateral Partnerships on Climate, Peace and Security” with the Cairo International Center for Conflict Resolution, Peacekeeping and Peacebuilding (CCCCPA), the UN Department of Peace Operations, the UN Department of Peacebuilding and Political Affairs and adelphi in Cairo
- ZIF background discussion “The Role of the Development Cooperation in the Framework of Security Sector Reform (SSR) Support Programmes” with the Global Public Policy Institute and the BMZ

Third-party Contributions – online and in-person

- ... with a presentation at the Federal Foreign Office’s seminar for prospective leaders of federal ministries “Inter-ministerial Cooperation in Fragile States”
- ... with a contribution to the panel “Strategies for a Global Security Architecture” at the conference on 20 years of Women in International Security Deutschland e.V. (WIIS)
- ... with a panel contribution as part of the scholarship program “Germany: Go Your Way” of the Deutschlandstiftung Integration
- ... with a commentary on study findings at the workshop discussion of the Friedrich-Ebert-Stiftung on the occasion of the one-year anniversary of the Study Commission on Afghanistan
- ... at the Munich Leaders’ Meeting in Nairobi
- ... with a presentation by ZIF at the FFO’s attaché course, together with Division S05-9
- ... with a lecture given in the Hans Böckler Foundation’s webinar on the Nagorno-Karabakh conflict

- ... with a presentation on CSDP and European crisis management in Africa during an exchange with FFO Division 320 and SWP
- ... with an input at a workshop of the Federal Academy for Security Policy (BAKS) on the evaluation of ongoing international operations
- ... with an input in the workshop “Civilian Planning Goals in Crisis Prevention” of the Plattform Zivile Konfliktbearbeitung
- ... at the 2nd Security Sector Reform Round Table at the FFO
- ... at the mid-term workshop on the implementation of the 3rd National WPS Action Plan at the FFO
- ... at the book presentation “Deutschland – Kosovo. Geschichte einer Partnerschaft” in the International Club of the FFO
- ... with a panel contribution in the webinar “Pathways for Peace, 5th Anniversary European Consultation” of the Norwegian Institute of International Affairs, UN, World Bank and Norwegian Ministry of Foreign Affairs
- ... with a panel contribution at the conference “Frieden Digital” of the Evangelische Akademie Loccum
- ... with an input at the round table on mis- and disinformation at the Stockholm Forum on Peace and Development
- ... with a lecture on ZIF and the future of peace operations in the virtual lecture series at the University of Osnabrück
- ... in a two-day course on the future of international peace operations at the Institute for Peace Research and Security Policy (IFSH)
- ... with a lecture on strategic communications in peace operations at the United Nations Association of Germany (DGVN)
- ... with a lecture on the history and development of Ukraine at the spring conference of Bundeswehr youth officers
- ... with a virtual lecture on “20 Years of Common Security and Defence Policy Missions and Operations – a Forward-looking Approach” at the Annual Conference of the European Association of Peace Operations Training Centres (EAPTC)
- ... with an input at the parliamentary breakfast on international police missions at the invitation of German parliamentarian Marcel Emmerich
- ... with an expert contribution on peace and security at the youth conference “Die UN und WIR” hosted by the FFO and DGVN
- ... at the 26th cross-sectoral expert discussion on “German Support for the Sahel Region: The New Security Policy Focus Region”
- ... in the “Expert-level Workshop on the Evaluation of the Impact of Civilian CSDP” of the EEAS and the European Centre of Excellence for Civilian Crisis Management (CoE)
- ... with a presentation of ZIF at the Berlin Metropolitan School
- ... with an introduction to the conflicts in the Black Sea region at the BAKS leadership seminar
- ... at the Berlin Peace Dialogue “A Turning Point for Civilian Crisis Prevention?”

- ... in an exchange with research assistants at the SWP
- ... at the BAKS workshop “In focus: Integrated Security – on the Security Policy Significance of Feminist Foreign and Development Policy”
- ... at a BICC (Bonn International Centre for Conflict Studies) meeting with researchers from the Sahel region
- ... at the Feminist Foreign Policy Forum at the FFO
- ... at the Observatory’s annual workshop on new technologies and peace operations, hosted by the International Peace Institute
- ... at the Berlin Foreign Policy Forum
- ... at the workshop “Europe’s Strategic Choices 2021” hosted by Chatham House, the Institute for Security Policy at the University of Kiel (ISPK) and the Konrad-Adenauer-Stiftung (KAS)
- ... at the FES Horn of Africa Conference in Nairobi
- ... at the Dialogue on the Federal Government’s Climate Foreign Policy Strategy at the FFO
- ... for 23 groups of visitors at ZIF

Board meetings

- ZIF Supervisory Board meeting: 15 June 2023
- ZIF Supervisory Board extraordinary meeting on the 2024 budget: 14 September 2023
- International Advisory Board meeting: 5-7 July 2023
- Shareholders’ Meeting: 24 August 2023

ZIF and the Comprehensive Approach

- at the TPP meetings
- at the Federal Police Forces’ preparations for deployment in Ukraine
- through participation in meetings of the Working Group on International Police Missions (AG IPM)
- as part of visitors’ groups and seminars with Bundeswehr youth officers
- at the Day of the Peacekeeper with the participation of other ministries
- in meetings of the Advisory Board for “Innere Führung” / Leadership of the Federal Ministry of Defence (BMVg)

Contingent meetings – virtual and on-site

- Contingent meetings of seconded staff in humanitarian operations
- Exchange of expertise with seconded staff on topics related to international justice (online)

- Contingent meetings EUMA Armenia (online)
- virtual town hall meetings EUAM Ukraine (online)
- Contingent meeting EEAS and NATO Headquarters, Brussels
- Contingent meeting EUMM Georgia (in-mission)
- Contingent meeting Mission to Support the Peace Process in Colombia (MAPP OAS, online)
- Contingent meeting OSCE Secretariat Vienna
- Contingent meeting New York
- 2 meetings of civilian coordinators (one in person at ZIF, one virtual)

ZIF at career fairs and other networking events

- at the 2023 Humanitarian Congress Berlin
- at the career fair of the FFO
- at the career fair for women “herCareer” in Munich
- at the career fair for personnel development cooperation in Siegburg: “Engagement weltweit”
- at the BoKo in the FFO
- at the German Federal Government Open House week-end in the FFO
- at the WIIS 20th Anniversary Conference
- at the meeting of the ZIF Intern Alumni Network

ZIF at the German Parliament (Bundestag)

- in the subcommittee on the United Nations, International Organisations, and Civilian Crisis Prevention
- in parliamentary briefings with mission leadership
- in substantive briefings for working group meetings of the parliamentary groups
- in individual advisory meetings with parliamentarians and staffers

ZIF staff on governing bodies

- Advisory Board for issues relating to “Innere Führung”/Leadership of the Federal Ministry of Defence (BMVg)
- International Advisory Board of the Austrian Centre for Peace
- Board of the German Foundation for Peace Research

6

Gender Equality and Diversity



6. Gender Equality and Diversity

ZIF considers the issues of gender equality and diversity to be essential pillars of our commitment to sustainable peace and international security. With an aim to ensuring effective and sustainable peace operations, it is therefore both our mission and a strategic necessity to promote equality and diversity among staff at ZIF headquarters and in peace operations.

With the publication of its guidelines in March 2023, the Federal Foreign Office set itself the goal of adopting a Feminist Foreign Policy (FFP). As a subsidiary of the FFO, we are doing our part to advance the **implementation of the FFP** in order to promote the **participation and consideration of women and marginalised groups** and to take their interests into account when it comes to decision-making, allocation of resources and the prioritisation of our work.

All ZIF teams are actively involved in this task. Of particular relevance for the coordination of our activities in the area of FFP/Gender is ZIF's internal and long-running **Working Group on WPS/YPS**. This working group promotes the issue across ZIF's different teams and provides input to the management. In 2023, as part of ZIF's internal Day of Learning, the working group organised an educational activity on the topic.

Last year, ZIF continued its consistent commitment to equal gender representation in secondments and to filling positions that are directly gender-relevant. Of the average number of 176.5 secondees, **43.5% were women**, across all ages and career levels. At the start of the year, ZIF set up an internal **task force on women in leadership positions** which collects data and targets activities with the aim of placing more women in leadership positions and supporting them in these positions. In addition, ZIF organised a kick-off networking event for female secondees in the form of a "Women's Circle," with further events to follow. When we opened our Expert Pool in 2023, gender expertise was one of the three focus areas for recruitment and gender-related profiles and topics were presented regularly on social media, including portraits and infographics.



German secondee and 2023 peacekeeper Sahra El Fassi at work for the World Food Programme in the Palestinian Territories.

“Gender budgeting” aims to achieve gender justice and equality in all aspects of budget management and in order to make the gender-specific effects of spending visible. As the Federal Government's implementing partner for civil stabilisation and crisis prevention, we support the FFO's decision to require gender budgeting indicators from all funding recipients. gender budgeting indicators from all funding recipients. Following the first pilot phase, more work will be carried out on an ongoing basis to further enhance the available data. The seconded staff was also asked, in the second half of 2023, to assess the gender relevance of their work and to share their experiences with FFP. The resulting insights were summarised in a synthesis report and assessed with a view to future activities.

When it comes to **event formats** and associated mailing lists, it is standard practice for ZIF – regardless of the topic of the event – to ensure a balanced gender ratio and to consider issues of gender equality and diversity. In the year 2023, we also carried out several formats specifically on gender and FFP. The interministerial Day of the Peacekeeper 2023 was dedicated to the overarching theme of WPS, accompanied by an exhibition on the Agenda 1325 and Women in Missions entitled #ohneFrauenkeinFrieden (#nowomennopeace). In June 2023, ZIF invited civilian experts to a virtual Town Hall Meeting with MP Jamila Schäfer on FFP. In December 2023, ZIF held another virtual Town Hall Meeting in cooperation with Gender Associations (GAIC) on the implementation of FFP in peace operations. Moreover, a training course focusing on women in coordination and leadership positions was organised in cooperation with the WHO, which catered exclusively to female trainers and participants. In 2023, by taking gender aspects into account in our publications and our public relations work, we have further strengthened our commitment to institutional gender mainstreaming.

Finally, as a committed employer, it is a key priority for us to anchor the issues of diversity and gender equality in all areas of ZIF's work. During the course of the year, our staff took part in mandatory training on the provisions of Germany's General Equal Treatment Act. We also organised a two-part diversity training course that was attended in equal numbers by members of all teams and in particular by senior staff who will take on an active role as multipliers in their respective areas of work in the future.



Social media testimonial from a secondee on the occasion of Women's Day 2023.

7

Opportunities, Risks and Outlook



7. Opportunities, Risks and Outlook

The year 2023, with its many crises and conflicts, put a considerable strain on large parts of the global community. The **“super election year 2024”** which will see elections taking place in over 60 countries, including the United States, Russia, India, Turkey and Great Britain, will determine the future of cooperation in multilateral organisations for years to come.

Civilian expertise, open channels of communication and mediation will remain crucial ingredients for success. At the same time, **many states are cutting funding** for international crisis prevention, conflict management and humanitarian aid, in part to focus more on domestic priorities. This development offers Germany, as a reliable partner of many organisations, the possibility to contribute to particularly important **key positions** by seconding well-qualified civilian personnel.

The German Government and the Bundestag have also announced cuts in the 2024 budget, including to the budget of the Federal Foreign Office. While **ZIF** enjoyed a **a moderate budget increase**, the steady increase in the number of secondments is not likely to continue at the same rate in coming years. The increasing costs associated with secondments and services are leading us to put particular focus on achieving our goals, prioritising and optimising the use of funding through data-based planning and monitoring.



German seconded Hannelore Valier deployed to the EU advisory mission EUAM in Ukraine, handing over security and emergency kits to the Ukrainian police in Lviv.



Kilian Wahl, Head of the OSCE Mission in Skopje, signing a Memorandum of Understanding with the Minister of Information Society and Administration in North Macedonia.

The ongoing **geopolitical tensions** and the erosion of norms continue to pose challenges, especially within the UN and the OSCE, when it comes to reaching agreements on new mandates or mandate adjustments. In this context, it is particularly important for ZIF to maintain its close contacts within the organisations in order to provide the best possible **support** for existing structures and missions through **personnel and expertise**. The EU, on the other hand, has authorised several **new missions**, some of them with completely new mandated tasks. Together with its shareholder, the FFO, ZIF was able to effectively respond to emerging needs quickly and in a targeted manner.

The crises and conflicts unfolding in many regions of the world are highly complex. Conflict parties must be incorporated into inclusive political processes of dialogue. Drivers of conflict such as the impacts of climate change and the influence of disinformation on societies provide the breeding ground for instability and escalation. Against this backdrop, there is a need both for **civilian expertise** on the ground as well as **conceptual and analytical capacities** that can translate findings into political and practical advice. ZIF's function as a convener is taking on an ever-greater importance, while its **training and capacity building activities** on specific issues such as mediation or climate security also continue to be highly relevant. The **Comprehensive Approach**, a founding principle of ZIF over twenty years ago when the organisation was established by the Bundestag and the Federal Government, was chosen wisely, and is highly valued by national and international partner institutions.



On a humanitarian mission in Haiti – global humanitarian needs have multiplied.

ZIF itself is not able to prevent or regulate external risks that affect international crisis management. It is thus crucial to plan strategically, to listen soundly and to learn continuously, in order to deal with changing parameters. This includes trustful collaborations in international networks as well as the acquisition of new partners.

As implementation organisation of the FFO, ZIF significantly contributes to strengthening the “capabilities for peace” – complementing the paradigm shift towards a becoming “fit for war” Defence Minister Boris Pistorius called for in 2023. To this end, we are committed to redoubling our efforts in the coming years to contribute to international crisis management, conflict resolution and peace consolidation.

8

Funding



8. Funding

2023 budget in EUR

6,912,000

institutional budget

donor: Federal Foreign Office
of which



5,071,000 1,841,000
personnel costs non-personnel
costs &
investments

25,723,000

secondment budget

donor: Federal Foreign Office



866,000

third-party project funds

donor: Federal Foreign Office

This means that 2023



long-term secondees

were financed on monthly average

9

Third-Party Funded Projects



Day of the Peacekeeper 2023

2023 marked the occasion of a special anniversary: the tenth Day of the Peacekeeper. This inter-ministerial event to honour German personnel working in international peace operations and crisis management missions was initiated in 2013 by the FFO and ZIF. Since then, the Federal Republic of Germany honours three police officers, three soldiers and three civilian experts every year – as representatives of all Germans working in international peace operations.

The location of the tenth Day of the Peacekeeper was also a novelty: For the first time, the ceremony took place in the heart of parliamentary democracy, inside the German Bundestag. With a ceremony held in the Paul-Löbe-Haus on June 22, Vice-President of the German Bundestag Aydan Özoğuz, Federal Foreign Minister Annalena Baerbock, Minister of the Interior Nancy Faeser and Minister of Defence Boris Pistorius honoured German personnel for their contributions to international crisis management. More than 500 guests were in attendance, including many members of parliament and staff of the Bundestag.



Day of the Peacekeeper 2023 in the Bundestag: Federal Foreign Minister Annalena Baerbock and MP Michael Roth, Chairman of the Bundestag Committee on Foreign Affairs, honour the three seconded civilian experts in the June 22 ceremony: Swen Dornig (Section Head Human Security Outreach & Gender Advisor at NATO LandCOM Izmir), Sahra El Fassi (Nexus Coordination and Conflict Sensitivity Advisor for WFP in the Palestinian Territories) and Sabrina Schirmer (Head of Field Office Brcko in the OSCE Mission Bosnia and Herzegovina).

For the first time this year, the chairpersons of the Bundestag committees for the interior, foreign affairs and defence, MP Lars Castellucci, MP Michael Roth and MP Marie-Agnes Strack-Zimmermann, were also involved in honouring the German peacekeepers. The award was presented to peacekeepers who are serving or served in Bosnia and Herzegovina, Georgia, Iraq, Niger, the Palestinian territories, Ukraine, Sudan and South Sudan, as well as Turkey. Among them were the civilian secondees Swen Dornig, Sahra El Fassi and Sabrina Schirmer. The tasks of the laureates are as varied as their operational environments: They range from military protection of the civilian population and observation of conflict parties in the areas of operation to planning the capacity building for young peacekeepers, promoting the rule of law and advising on gender issues.

The federal ministers introduced the laureates in a very personal manner. In the subsequent joint discussion, the honourees in turn described both tangible success stories and challenges based on their respective experiences. Foreign Minister Baerbock praised the peacekeepers for their integrated approach to cooperation: "Through international peace operations, which work across silos between civilians, police and military, you are also a role model and aspiration for our actions in the German government."

Accompanying the ceremony was the ZIF-designed exhibition #ohneFrauenkeinFrieden about the PS agenda. In addition to outlining the goals and areas of action of the agenda, the exhibition also allowed numerous peacekeepers, both with and without uniform, to share their experiences. Facts and figures, graphics, photos and statements from pioneers and activists round out the 12-part exhibition. Designed to be mobile, it has since been exhibited at the FFO.



Impressions from the ZIF-designed exhibition #ohneFrauenkeinFrieden in the Bundestag to mark the Day of the Peacekeeper.

Day of the Peacekeeper 2023

Funding amount:

During the funding period (March 01, 2023 – August 31, 2023):
€ 144,563.75

Donor:

FFO

Objectives

- Enhance visibility of comprehensive crisis management approach and civilian crisis prevention in particular as an important component of the German and international foreign policy toolbox and the Federal Government's integrated crisis management in the public and in selected media;
- Promote and continue a culture of recognition for German experts working in civilian, police and military peacekeeping operations;
- Provide visibility to the German Comprehensive Approach in the parliamentary context.

Measures

- Conceptualising, organising and implementing the inter-ministerial 2023 Day of the Peacekeeper in cooperation with the Federal Foreign Office and the Vice President of the German Bundestag in the Paul-Löbe-Haus;
- Carrying out press and public relations activities together with the relevant ministries; producing comprehensive social media packages including portraits of 8 laureates, graphics and sharepics, developing a social media campaign around the day of the event, conducting press support and arranging interviews;
- Conceptualising, creating and producing the twelve-part mobile exhibition on the Women, Peace and Security agenda.

Other Third-Party Funded Projects

Strengthening Mediation and Dialogue Capacities

Funding amount:

During the funding period (Jan. 1, 2020 – June 30, 2023):
€ 1,485.675.00

Donor:

FFO

Objectives

Strengthen national and international civilian crisis prevention and conflict management mechanisms through capacity building in the field of peace mediation, including the following measures:

- Consolidate the instrument of peace mediation in the foreign policy of EU Member States including Germany, based on the EU mediation concept;
- Strengthen mediation capacities within regional organisations;
- Improve the effectiveness of international mediation processes;
- Support Track I mediation and peace processes;
- Identify strategic partnerships with international stakeholders in the field of peace mediation with a view to take part in further training measures and professional exchange formats for knowledge transfer at the operational level.

Measures

- Developing and implementing a certification programme for postgraduate students of the Mediterranean Academy of Diplomatic Studies (MEDAC) at the University of Malta on the foundations of peace mediation;
- Developing and implementing customised peer formats for members of the mediator pool of the European External Action Service;
- Implementing a “high-level peer exchange” for Bolivian politicians on “cross-party negotiations” with examples from Germany, Kosovo and North Macedonia;
- Implementing a professional exchange (FFO, EU, OSCE, civil society) on the repercussions of the Russian war of aggression against Ukraine and the wider Black Sea region with a focus on the Republic of Moldova.

Strengthening Mediation and Dialogue Capacities

Funding amount:

During the funding period (August 1, 2023–June 30, 2025):
€ 1,149,420.00

Donor:

FFO

Objectives (until 31 December 2023)

Increase the effectiveness of (international) mediation and dialogue processes, including through:

- Expanding the understanding of the instrument of peace mediation;
- Promoting knowledge transfer between stakeholders involved in mediation;
- Identifying strategic partnerships with national and international stakeholders in the field of peace mediation for further training measures, professional exchange formats for knowledge transfer and support for selected mediation, negotiation and dialogue processes at the operational level.

Measures (until 31 December 2023)

- Conceptualising and implementing modules for a mediation training coordinated by the Center for Security Studies (CSS) of ETH Zurich for German, Swiss and Finnish mid-career diplomats in cooperation with the FFO and the Swiss Federal Department of Foreign Affairs.

Short form: Standby Partnership (SBP)*

Funding amount:

During the funding period (Jan. 1, 2023– Dec. 31, 2023):
€ 517,100.00

Donor:

FFO

Developing and expanding humanitarian capacities in the ZIF Expert Pool and strengthening of the SBP mechanism

(Project phase I – 01 January 2023 – 30 June 2023)

Strengthening of the SBP mechanism through support of the SBP Secretariat, implementing UN training hosting and operationalisation of the HDP Nexus

(Project phase II – 01 July 2023 – 31 December 2023)*

Objectives

- Sign additional secondment agreements with humanitarian UN partners to second members of the ZIF Expert Pool to short-term humanitarian missions within the framework of the Standby Partnership (SBP) mechanism;
- Strengthen humanitarian capacities in the ZIF Expert Pool by opening new profiles, carrying out needs-based recruitment and deployment preparation of experts with humanitarian expertise (project phase I only), supporting the implementation of UN specialisation training in Berlin and supporting surge experts in their participation in specialisation training modules of UN partner organisations and other partners;
- Contribute to the operationalisation of the HDP Nexus;
- Develop HDP Nexus expertise in the ZIF Expert Pool (project phase I only);
- Support the SBP network and SBP Secretariat.

Measures

- Signing secondment agreements with UNICEF and IOM (project phase I only);
- Opening the pool and recruiting experts with expertise in the new area of “Health in Emergencies” and collaborating with UN OCHA and the Development Cooperation Office (DCO) in the creation of new HDP Nexus positions in contexts prioritised by the FFO (project phase I only);
- Hosting three UN specialisation courses in Berlin: 2nd WHO training “Health Cluster Coordination Training: Focus on Women in Coordination Leadership Positions”; new training cooperation format with UNICEF and UNHCR on “Accountability of Affected Populations” (AAP); pilot training on “Global Access” with a conceptual and substantive ZIF contribution on “Humanitarian Negotiations”;
- Consolidating the structures and working methods of the SBP Secretariat by drafting rules and procedures and a governance framework and providing personnel support for the SBP Network Secretariat;
- Cooperating in the governing bodies of the SBP network, participating in the annual and semi-annual consultations of the SBP;
- Participating in the SBP monitoring mission to evaluate SBP secondments in the context of the February 2023 earthquake in Turkey and Syria;
- Contributing to the operationalisation of the HDP Nexus with international partners in the SBP network, through a Nexus practice-oriented workshop during the FFO’s BoKo, and a three-part workshop series with German professional organisations as well as representatives of the FFO and BMZ;
- Publishing a ZIF/SWP publication on the added value of the HDP Nexus in the context of forced displacement;
- Implementing the HDP Nexus training module as part of the Humanitarian Briefing and the ZIF Pre-Deployment Training Course for Peace Operations (project phase I only).

* As part of a partial institutionalisation of the humanitarian portfolio, some of the project’s tasks and activities – strategic partnerships and exchanges, recruitment of humanitarian experts and pre-deployment formats – were transferred to ZIF’s core portfolio on 01 July 2023. Accordingly, a request to modify the project was submitted during the year. As a result, under the new project title, project activities as of 01 July 2023 were focused on the components of hosting UN training, supporting the SBP network and operationalising the HDP Nexus. This depiction, therefore, assigns objectives and measures to the respective project phase.

List of Abbreviations



List of Abbreviations

AAP	Accountability of Affected Populations	EUFOR	European Union Force
ACLED	Armed Conflict Location & Event Data Project	EUISS	EU Institute for Security Studies
ACP	Austrian Centre for Peace	EULEX	EU Rule of Law Mission in Kosovo
AG IPM	Working Group on International Police Missions	EUMA	EU Mission in Armenia
ASEAN	Association of Southeast Asian Nations	EUMM	EU Monitoring Mission in Georgia
ATMIS	African Union Transition Mission in Somalia	EU NAVFOR	EU Naval Force
AU	African Union	EUPM	EU Partnership Mission in the Republic of Moldova
BMVg	Bundesministerium der Verteidigung / Federal Ministry of Defence	EUMPM Niger	European Union Military Partnership Mission in Niger
BMZ	Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung / Federal Ministry for Economic Cooperation and Development	EUPOL COPPS	EU Coordinating Office for Palestinian Police Support
BoKo	Botschafterkonferenz / Conference of the Heads of German Missions	EUSDI	EU Security and Defence Initiative in Gulf of Guinea
CCCPA	Cairo International Center for Conflict Resolution, Peacekeeping and Peacebuilding	EUTM	EU Training Mission
CCC	Comprehensive Core Course	FBA	Folke Bernadotte Academy
CivCom	EU Committee for Civilian Aspects of Crisis Management	FFO	Federal Foreign Office
CMC Finland	Crisis Management Centre Finland	FFP	Feminist Foreign Policy
CoE	European Center of Excellence for Civilian Crisis Management	GAIC	Gender Associations Organisation
CSDP	EU Common Security and Defence Policy	HEAT	Hostile Environment Awareness Training
CSS	Center for Security Studies (ETH Zurich)	HDP Nexus	Humanitarian-Development-Peace Nexus
DGVN	Deutsche Gesellschaft für die Vereinten Nationen / United Nations Association of Germany	IOM	International Organisation for Migration
DLF	Deutschlandfunk (public broadcaster)	LTO	Long-Term Election Observer
DCO	Development Cooperation Office	MAPP	Mission to Support the Peace Process in Colombia
DSRSG	Deputy Special Representative of the Secretary-General of the United Nations	MEDAC	Mediterranean Academy of Diplomatic Studies
EAD	European External Action Service	MINURSO	UN Mission for the Referendum in Western Sahara
EAPTC	European Association of Peace Operations Training Centres	MINUSCA	UN Multidimensional Integrated Stabilization Mission in the Central African Republic
ESDC	European Security and Defence College	MINUSMA	UN Multidimensional Integrated Stabilization Mission in Mali
EU	European Union	MONUSCO	UN Organisation Stabilization Mission in the Democratic Republic of the Congo
EUAM	EU Advisory Mission	MP	Member of Parliament
EUCAP	EU Capacity Building Mission	NATO	North Atlantic Treaty Organisation
		OAS	Organisation of American States
		ODIHR	Office for Democratic Institutions and Human Rights
		OSCE	Organization for Security and Co-operation in Europe

OCSM	Office for Conflict, Stabilization and Mediation
RSF	Rapid Support Force
SBP	Standby Partnership
SMM	OSCE Special Monitoring Mission to Ukraine
SRSG	Special Representative of the Secretary-General
SSR	Security Sector Reform
STO	Short-Term Election Observer
SWP	Stiftung Wissenschaft und Politik
TPP	Training Partner Platform
UN	United Nations
UNAMA	UN Assistance Mission in Afghanistan
UNDP	UN Development Programme
UNFICYP	UN Peacekeeping Force in Cyprus
UNHCR	UN High Commissioner for Refugees

UNICEF	UN International Children's Emergency Fund
UNIFIL	UN Interim Force in Lebanon
UNISFA	UN Interim Security Force for Abyei
UNITAMS	UN Integrated Transition Assistance Mission in Sudan
UNMISS	UN Mission in South Sudan
UN OCHA	UN Office for the Coordination of Humanitarian Affairs
UNSOM	UN Assistance Mission in Somalia
UNSSC	UN System Staff College
WFP	UN World Food Programme
WIIS	Women in International Security
WHO	World Health Organisation
WPS	Women, Peace and Security
YPS	Youth, Peace and Security



Elizabeth Spehar, Assistant Secretary-General for Peacebuilding Support, during her visit to the UN Mission in Cyprus (UNFICYP).

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